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Peter J. Dowling (Ph.D, The Flinders University of South Australia) is a Professor of Human Resource Management at La Trobe University. He has co-authored a number of books and has written or co-authored over seventy journal articles and book chapters.

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Dowling serves as a vice-president of the Australia & New Zealand International Business Academy, President-Elect of the International Federation of Scholarly Associations of Management (IFSAM), and a Senior Research Affiliate of the Center for Advanced Human Resource Studies at Cornell University.

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About the Author Peter J. Dowling (Ph.D, The Flinders University of South Australia) is a Professor of Human Resource Management at La Trobe University. He has co-authored a number of books and has written or co-authored over seventy journal articles and book chapters.

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